

Ohio Post Scripts UPDATE



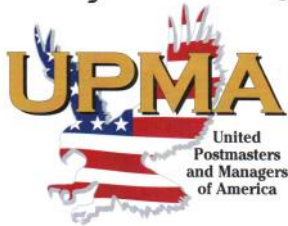
ISSUE 33

Ohio Chapter UPMA

July 2024

Excellence in Membership

Ohio UPMA
Member of the Year Award



Presented by Ohio UPMA Chapter
to

Luis Rosado

In Recognition and Appreciation for
your Service and Dedication

United Postmasters and
Managers of America
May 31, 2024

The Ohio Chapter of the
United Postmasters and Managers
of America
Proudly recognizes

Laura Reese

As the 2024 recipient of the

Lowery/Goldie Award

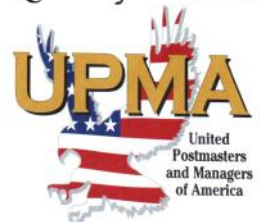
For her untiring efforts and selfless
service to all who serve under the
UPMA organization.

Your actions and devotion to duty reflect
great credit upon yourself and serve as a
model for all to emulate.



Mari Beth Kirkland
State President

Ohio UPMA Henry Heyl
2024 Retiree of the Year Award



Presented by Ohio UPMA Chapter
to

Ted Gedeon

In Recognition and Appreciation for
your Service and Dedication

United Postmasters and
Managers of America
May 31, 2024

Congratulations to our well deserving award winners at this year's State Convention

Ohio UPMA Executive Board and Officers

A word about our COVER:

This year's award winners in the categories of Member of the Year, the Lowery/Goldie Award and the Retiree of the Year were presented to three very well deserving members.

Each in their own right have exemplified the true meaning of selfless sacrifice when it comes to an all volunteer organization.

Read up on the award citations that accompany each presentation to learn more about the exemplary efforts of these great individuals on page 23.

Paul Joseph - Editor

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419-215-2227
stuckey31@msn.com

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Treasurer: Tracie Gebhart
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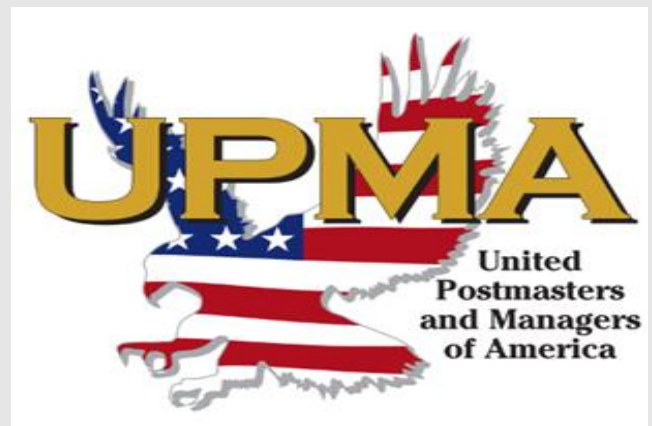
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



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Scholarship Rita Schemmel 937-726-5817

Convention Lou Stuckey & Andrea Leyes

Sunshine Betty Major 330-612-0368 badatvs@gmail.com

OHIO UPMA President Mari Beth Kirkland

The Ohio Chapter held their 8th annual State Chapter Convention May 30 -June 2, 2024.

We conducted the business of the Chapter, held State and National elections, held a very successful PAC auction, and provided training.

PSHB was the hot topic this year. We were so fortunate to have the National Retiree President, Charley Peters, along with his beautiful wife Anita with us the entire convention. Charley is our National representative (expert) for PSHB. He provided so much information and clarification. We were also able to have our HQ's professional, Karla Kirby and her TEAM zoom in with us. She had a great power point and answered questions after.

I discovered that all active employees will have required training to take on PSHB through HERO in the near future. I hope that the rest of the membership felt the way I did that Charley and Karla clarified so much.

We voted Tony Leonardi in as National President, by affirmation. We voted Jim Maher from Missouri in as Central Area Vice President.

Congratulations to Tracie Gebhart as the Retiree Secretary/Treasurer. Bill Judge was elected as the active Secretary/Treasurer. Bill is recently retired. There were not any active members interested in this position. Bill will serve as our Secretary/Treasurer. Congratulations to Patty Schag who was elected 1st Vice President. Congratulations to Alan Metzcar who was elected as the second Vice President.

Your Ohio Executive board and retirees work so hard for all of our membership. I cannot extend my appreciation enough to all of you.

I must thank Betty and Mike Wilson for once again running the most popular part of our convention. The hospitality room was beyond awesome. Thank you both. We love you.

Many items were discussed throughout the convention. It seems there are some issues with Postmasters getting paid for delivering mail. This will be addressed to the appropriate leadership. There are also issues concerning medical restrictions on EAS carrying mail.

Some mysterious things are going on with Postmasters auto rings being populated to LWOP. I am trying to get to the bottom of this. It's odd that this has never happened before.

Times are tough and the environment continues to worsen. Please if you feel disrespected reach out. I have no problem addressing the concern. The mistreatment, expectations outside of job duties, yelling, cussing, and overall disrespect must stop. I have seen more EEO's filed than ever before. It is just wrong. Unfortunately we do not have the grievance process but we do have a process. Please don't allow yourself to be disrespected.

The national convention is our next main event. It is at Caribe Royale in Orlando Florida. There will be great business sessions, fantastic guest speakers, and wonderful entertainment. Ohio has a stipend for those attending the entire convention. I look forward to seeing you there.

Ohio is hosting the Central Area Officers Summit in Canton Ohio this year. It is September 20-22, 2024. The Ohio Chapter could really use help for this event. It will take an army. Please reach out to Alan Metzcar or Patty Schag to offer assistance. Phone numbers and emails are listed in this edition of Postscripts.

Closing with a favorite quote....**"What you do has far greater impact than what you say."**

Once again I appreciate all of our membership who continually work towards the betterment of our organization.

Mari Beth

Biography

I accepted a position as a PTF clerk in a Level 13 office in Williamsfield, Ohio. At the time, I was going to school for court reporting. My husband was self employed and we had three children. Health insurance was costing us over \$500 a month. Therefore I was able to receive a good health insurance policy through the USPS. I regretted giving up my desire to be a court reporter, however it was being pushed more and more to electronic stenography. This would have kept me in self employment as well.

Career decisions are hard, however I know I made the right decision.

In Williamsfield I had the opportunity to learn higher level from the start of my career. From the very beginning I knew I wanted to get into management. Over the next 12 years I did what I needed to do to work towards becoming a Postmaster. I did some OIC details, and in 2001 became a Level 11 Postmaster.

I have served in 12 offices as Postmaster/OIC, from Level 11-21.

In 2022, I was offered a detail position as Employee Development Manager. This turned into a permanent position which is right up my alley. I have had the opportunity to be part of creating and rewriting the Postmaster Essential program.

I will soon be ending my Postal Career. It is bitter sweet.

NAPUS and UPMA have been very beneficial to my career. I joined NAPUS the day after I was appointed. I was on a bus for the Legislative Spring Fling the next week.

I have held Vice President and State President positions for many years. I currently serve as a National VP for the Central Area. All of this has been an awesome experience.

These positions have taught me Communication and Leadership skills.

The networking and relationships that I have developed are gold. I have friends all over the country that I can lean on. I cannot imagine being employed with the USPS and not being a part of the management organization.

My most passionate part in UPMA is representation. I represent any member in need, both within Ohio, and outside of Ohio. I love helping people whether it is coaching, developing, or representing them.

It has been a great career and an even better opportunity serving UPMA at both the State and National level.

Mari Beth Kirkland
Central Area Vice President
Ohio State President
Employee Development Manager Ohio1



Retiree's Corner

Lou Stuckey, Ohio Retiree President

HOW THE WEST WAS FUN!

Another UPMA convention is in the books and it was three great days of information, training, and fun. We started on Thursday night with the President's reception.

After the welcome from our President Mari Beth, we enjoyed a taco bar outside, and had a talented table magician entertain us. Since it was a little chilly outside we retired to the hospitality room.

Friday started out with the meeting being called to order, the invocation, the Pledge of allegiance, and a wonderful rendition of the National Anthem. It was performed acapella by 10 year old Kara Taylor. She is the granddaughter of retired member Carla Taylor. Amazing!

We continued with the business and then had a special treat as our own Earl Musik motivated and entertained us. If you don't know Earl, he is a retired Postmaster, but continues on as a cartoonist and comedian. His resume is impressive and too immense to list here. Google him!

I have been trying to get him to come for years, and we got lucky when he had an opening this year. Thank you Earl!

Our next special guest was the National President of Retirees, Charley Peters. He is currently working on the new PSHB program and had a ton of information for us. He was very generous with his time and knowledge, answering any questions we had.

We were blessed to have him and his wife Anita with us.

By the way Anita wants me to ask anyone going to National Convention in Orlando to join us (yes I'm singing) in the choir. Practice is at 4:30 on Saturday. Anita is the director.

The rest of Friday included a presentation from Karla Kelly, training, the retirees meeting, and ended with our annual PAC auction.

Saturday continued with business, a fun game at lunch, free time in the afternoon (where we taught Charley our favorite card game) and ended with a western themed murder dinner theater. Our own Bill Judge even starred in it.

We retired to the hospitality room for more networking, camaraderie, and cards! Thanks Betty and Mike!

These are just a few of the highlights of what is always a great, fun convention. Next year we voted to have it at Cherry Valley in Newark on May 1-4.

We moved it up to keep it away from graduations.

I hope that if you weren't at this one you realize what you missed and make plans to attend.

If you were at this one, thanks for making it one to remember!

Lou Stuckey
State Retiree President
Convention Co-chair

PS. Andrea Leyes and I are co-chairing again next year!



Bill Judge - Secretary Treasurer

What's going on.

I noticed a change in the Postal Service. And it doesn't seem to be limited to the Postal Service but also the grocery and other service industries. Service is no longer the key component. Money is.

We have all experienced the change to more self-service lines and checkouts. The Post Office has been trying to promote SSKs for years. It seems to be getting harder to have someone do anything without asking.

When customers would bring items to be mailed to the counter, we would review the piece to make sure it was good for mailing (most of the time).

I had a bagger the other day at the grocery and wanted to give them instructions – based on all my experience bagging my own groceries. Unfortunately, retail service seems to be a thing of the past.

We move to an online society and human interaction seems to suffer. In the eighties I went to Bolger for 3 weeks supervisor training. The emphasis was on dealing with employees.

In depth studies of performance indicate leadership that we exhibit thru recognition results in a higher level of discretionary effort. And it doesn't just have to be the boss.

If you observe one of your peers performing well in one of the indicators let them know you appreciate it. We are not the United States' Postal Business'.

We need each other to survive.

Develop a good network of colleagues that you can share ideas with, vent your frustrations, and recognize successes.

Become involved in UPMA to find like-minded people.

We have to keep the Service in our name.

Tracie Gebhart - Retirees Treasurer

It was so nice seeing all my UPMA family at the Salt Fork Lodge Ohio chapter convention. I enjoyed meeting our 1st time attendees and hope to see them again.

Tim and I had such a great time hanging in the hospitality room, playing games and spending time with everyone.

I thought the entertainment was top notch, one of the best we've had.

Charley Peters gave us a great presentation on PSHB and answered all of our questions. We so appreciate him attending our convention.

Mari Beth did well presenting the national UPMA message. I hope everyone got something out of it.

Lou and Andrea planned one of the most entertaining conventions I've been to. They did such a wonderful job! I enjoyed it all.

I wish to express my appreciation to the UPMA retirees for electing me to the UPMA RETIRED secretary/treasurer position.

I am so grateful for your trust in me and am honored to continue managing our finances. I will do my very best to represent the Ohio UPMA retirees favorably.

See you at Cherry Valley next year!

Tracie Gebhart

MEMBERSHIP

Just a note to update date everyone on the Membership of the Ohio Chapter and the goals that were set for us as a Chapter to achieve for new membership this year.

Ohio has 514 Post Offices in the State of Ohio that have a potential member or more in them. We have:

323 Member Post Offices
191 Non-Member Offices
13 Manager Members
244 Supervisor Members
150 Associate Members
5 Postmaster Relief
292 Retirees

Total Active Members 584

Total Members 1048

Membership drive standings:

We have signed up 50 new Active members this year, which is 33.78% of our Goal set by National. We need 98 more EAS signed up by December 31, 2024, to meet our goal of 148.

We have 30 New Associate Members signed up which is 51.72% of our Goal set by National. We need 28 more Associate Members signed up to meet our goal of 58.

Recruiting new members is just not the job of the members of your executive board of this Chapter. These goals are set for the membership to achieve. If you are a Postmaster with Supervisors in your office, they can be members. If you have 204b's that are craft employees, they can be members.

We still have incentives that you can receive if you sign up as a new member. **The Chapter will pay you \$50 for any member that you sign up.**

So if you have questions on membership, please reach out to a Board Member and we will help you sign the member up. With everyone's help we can reach our goal by December 31,2024.

Alan T. Metzcar
Immediate Past President
Ohio Chapter UPMA
Postmaster
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Messdad@outlook.com

Ohio UPMA Important Dates

UPMA 8th National Convention

August 24 - 30, 2024

Caribe Royal Resort

8101 World Center Dr.

Orlando, Florida 32821

UPMA Rates are good until July 22, 2024 or until room block is sold out

Call: 1-800-823-8300 to make Reservations

Group Code: UPMA National Convention

Room Rate \$159.00 per night for single or double

occupancy, a \$15.00 per night additional charge for additional adults.

CMR Training Sessions

CMR 101 St. Louis

October 19, 2024

Embassy Suites St. Louis Airport

11237 Lone Eagle Dr.

Bridgeton, MO. 63044

Reservations: 1-800-445-8667

Mention UPMA CMR 101 for Group Rate

Group Rate: \$169.00 per night

Free shuttle to and from the Airport

Free breakfast and Managers Reception included with stay.

Lunch is provided

Training will promptly start at 8 am

CMR 201 Chicago

October 29, 2024

Hyatt Place Chicago O'Hare

6810 Mannheim road

Rosemont, IL 60018

Reservations: 1-888-591-1234

Group Code: G-UPMA

Group Rate is \$117.00 per night, \$10.00 a day extra for each additional guest

Free Shuttle to and from the Airport

Free Breakfast is provided with stay.

Lunch is provided

Training will promptly start at 8 am

CMR 101 Denver

November 2, 2024

Embassy Suites Denver Airport

7001 Yampa St.

Denver, Co. 80249

Reservations: 1-800-445-8667

Mention UPMA CMR 101

Group Rate: \$142.00 per night

Free Breakfast and Managers Reception with Stay

Training Starts promptly at 8 am

Central Area Officers Seminar (CAOS)

Canton, Ohio

Embassy Suites

September 20 - 22, 2024

Atlantic Area Conference

New York

September 24 - 29, 2024

WestPAC Officers Conference

Long Beach CA

October 4 - 6, 2024

Southern Officers Conference

Louisville, KY

October 10 - 13, 2024

UPMA Kick Off

Dallas Texas

January 18, 2025

UPMA Legislative Summit

Arlington VA

March 16 - 19, 2025

9th UPMA National Convention

Dallas Texas

August 9 - 15, 2025

Alan Metzcar - Immediate Past President

Hello Fellow Members of the UPMA,

We have another year under our belts with the Ohio United Postmasters and Managers State Convention that was held at the Salt Fork State Park Lodge on May 31 – Jun 2, 2024. We had another great convention with our Chair and Co-Chair Andrea Leyes and Lou Stucky. These ladies did an outstanding job with the planning of this convention.

Next years state convention will be held May 1 - 4, 2025, at the Cherry Valley Hotel and Convention Center in Newark, Ohio. Please start planning now to attend. We always have incentives to help our members with attending the convention. It is very important to be involved in your organization, so you know what is going on both locally and nationally.

We have so many members out there and yet no one is involved in the organization. We are an organization that needs its membership to be involved and attend the local and state functions.

We did have elections at the state convention this year for the following offices. Secretary/Treasurer, First and Second Vice Presidents which will take office on January 1, 2025. The Secretary Treasurer is Bill Judge, the 1st Vice President is Patty Schag and the 2nd Vice President is Alan Metzcar. Please shout out to these individuals and congratulate them. There is a lot going on this year and there will be updates coming both in the Postscripts and the Ohio UPMA website, so please be watching for them.

We still have many offices out there who are non-member offices that we need to reach out to and let them know about our organization. I see this way too much where non-members are reaching out to the Board Members as they are seeking help. We then must look and see if they are a member and then sign them up. We need to reach out before this happens and inform them on the organization and the benefits of being a member of the United Postmasters and Managers of America.

We are going to have a big change in our Health Benefits plan this year. We will be changing from the Federal Employees Health Benefit Plan to the Postal Service Health Benefit Plan. There will be a 45-minute training coming soon that all employees must take before the change. Everyone needs to look at their current plan and see if it is going to roll over to PSHB. A selection had to be made or they will make one for you.

We will be posting more information in the Postscripts as we receive it and posting it on the Website.

Please pay attention and please keep your employees informed of these changes. This affects everyone.

Please reach out if you need anything. I'm a phone call or email away.
Hope to hear from you soon!

Alan T. Metzcar
Immediate Past President
Ohio UPMA Chapter.
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Stone Creek Post Office 43840
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Patty Schag - Vice President

Thank you again!

It has been my honor to serve as a vice president for the last two years.

Thank you, members of UPMA for the reelection as Vice President.

It is my pleasure to serve as your Vice-President for my new term.

I am looking forward to serving with the new members of the board and keep our membership moving in the right direction.

To all members, please reach out to me or any of the board members with anything we can assist you with.

We are here to support all Postmasters/managers.

We can't help if we don't know.

Thanks again.

**Patty Schag
Postmaster
Berlin Heights, Ohio**

Andrea Leyes - Convention Co-chair

Did you enjoy your Ohio state convention this year? It is always so great to see members and guests you may not have seen since state convention last year at Hocking Hills.

Lou and I had a great time planning from the business, training, meals, fun stuff and giveaways. And we hope you had a great time also.

Kickoff Thursday evening was an outdoor welcome with a taco bar and a strolling magician. Friday, we were honored to welcome UPMA retired National President Charley Peter's to present the new PSHB program for retired and those planning to retire soon.

We also had motivational speaker and cartoonist, USPS retiree Earl Musick. Laura Reese was amazing throughout the weekend with her games and giveaways for PAC and her coveted star attraction, the PAC Auction on Friday evening.

Saturday lunch included a 'just for fun' game of Majority Rules with lots of laughs. The theme this year was Old West. At Saturday night dinner, we had a barbecue buffet with ribs and chicken with all the down home side dishes. The entertainment was 'A Fistful of Bullets', a Murder Mystery show. It was so much fun to see the group all gussied up in their cowboy boots and hats. Saturday night we were drawing for western wear including cowboy hats, hatbands, western jewelry and charms.

We so enjoyed the giveaways including prizes for the hidden cowboy rubber ducks (the cutest!).

Sounds like a lot of activities in three days, doesn't it? And it is, and we want to enjoy it with everyone!

So, we hope to see you at Cherry Valley Hotel in Newark Ohio next year!

BYLAWS OF THE OHIO CHAPTER UNITED POSTMASTERS AND MANAGERS OF AMERICA RETIRED

(Amended June 2, 2024 Effective June 2, 2024)

Preamble

The purposes for which this Chapter is organized as a part of the national organization, United Postmasters and Managers of America (UPMA) Retired, shall be to promote, assist and instruct retired Postmasters and Managers in all areas of personal and related items of interest or concern and to work cooperatively in the advancement of national UPMA Retired aims and goals.

Article I – Name

This organization shall be known as the Ohio Chapter of United Postmasters and Managers of America (UPMA) Retired.

Article II – Membership

Any person as designated by the UPMA Retired Bylaws to be a member of the national Organization shall be considered a member in this Chapter but no member in arrears for dues shall be recognized or permitted any of the privileges at its conventions.

Article III - Meetings

The Annual Convention of this Chapter shall be held in conjunction with the UPMA Ohio Chapter Annual Convention. Special meetings may be called by the President and shall be called on the request by a majority of the Executive Board or on demand in writing of ten (10) percent of the paid up membership of this Chapter. The Chapter Secretary shall give notice of meetings to members of the Executive Board at least ten (10) days prior to the date specified for such meetings. In any convention of this Chapter, all members who are registered and present for the convention shall constitute a quorum.

Article IV – Election of Officers

Section 1: The elected Chapter officers shall be a President, Vice President, and the Secretary/Treasurer. (June 2024)

Section 2: The President and Secretary/Treasurer shall be elected at the annual Chapter Convention in even numbered years to serve a term of 2 years. The Vice President shall be elected at the annual Chapter Convention in odd numbered years to serve a term of 2 years. The term of office shall commence on January 1 and will end on December 31. The President and Vice President shall be limited to 2 consecutive terms of office. The term of the Secretary/Treasurer shall not be limited. (June 2024)

Section 3: The election of officers shall be conducted at the annual Chapter Convention. Members in good standing who are registered for the annual Chapter Convention and present when ballots are cast are eligible to vote in Chapter officer elections. Elections shall be by majority vote cast by ballot. In the event that no majority is reached, the two candidates with the most votes will compete in a run-off election. Where no contest exists, election may be by acclamation. (June 2024)

Section 4: Additional or other nominations may be made from the floor, if approved, and shall be included with the list of candidates presented by the nominating committee.

Article V – President

The President shall preside at all meetings of the Chapter, shall call special meetings when requested to do so as provided in Article III. They shall also preside at the meetings of the Executive Board and appoint all committees for the proper handling of the business of this Chapter and in general perform such duties as may pertain to the office. The President shall receive such compensation for their services as the Executive Board may provide. (June 2024)

Article VI –Vice President

The Vice President shall serve in the absence or disability of the President and work with the President as needed. Should the office of the President be vacated, the Vice President will serve the remaining term. This would not exclude that person from seeking a full elected term as President. The remaining term of the vacant position of the Vice President shall be filled by the Executive Board. In addition, the Vice President may serve as the Membership Chair for the Chapter. It shall be their duty to promote membership for the organization and insure that the Chapter always has a strong membership. (June 2024)

In the event of a vacancy in the Vice President position, the vacancy shall be filled by the Executive Board. This would not exclude any person, filling an unexpired term, from seeking a full elected term as Vice-President.

Article VII – Secretary/Treasurer

Section 1: The Secretary/Treasurer shall take the minutes of meetings, handle correspondence, and make reports as required and other duties as assigned by the President. (June 2024)

Section 2: The Secretary/Treasurer shall keep all financial records; have custody of all funds; deposit and withdraw them upon approval of the President and shall keep accurate and complete accounts, vouchers and receipts, provide a financial statement at the annual meeting of the Chapter and perform other duties incident to the office of Secretary/Treasurer. (June 2024)

Section 3: The Secretary/Treasurer shall be bonded as required and approved by the Executive Board and shall receive such compensation for their services as the Executive Board may provide. (June 2024)

Section 4: In the event of a vacancy in the Secretary/Treasurer position, the vacancy shall be filled by the Executive Board. This would not exclude any person, filling an unexpired term, from seeking a full elected term as Secretary/Treasurer. (June 2024)

Article VIII- Omitted

Article IX – Executive Board

Section 1: The officers of this Chapter shall be a President, Vice President, and a Secretary/Treasurer. These officers shall constitute the Executive Board and the governing body of the Chapter.

Section 2: It shall be the duty of the Executive Board to carry out the orders of the Chapter as expressed in the convention, it shall have direct control of all business of the Chapter and its affairs, it shall be the power of the Executive Board to authorize necessary expenditures; to audit all accounts; approve the expenses of the officers and in general perform all the functions ordinarily attached to such committee. The Executive Board shall have full control of the affairs of the Organization between conventions.

Section 3: The Executive Board shall have the power to remove any of its members for good and sufficient reason by two-thirds (2/3) vote of the board when in session.

Article X – Sergeant-At-Arms

At the opening of each convention the President shall appoint a Sergeant-at-Arms Chairperson and the necessary assistant Sergeants-at-Arms. It shall be their duty to maintain order and perform such other duties as designated by the President.

Article XI - Bonds

The Treasurer will be required to be bonded in the amount deemed sufficient by the Executive Board, said bond to be executed by a surety company approved by the Executive Board and the premium on such bond shall be paid by the Chapter.

Article XII – Dues

The annual dues of the members of this Chapter shall be the same as provided in the governing documents of the national organization.

Article XIII – Parliamentary Procedure

Robert's Rules of Order Newly Revised (current edition), shall govern the deliberations of the proceedings at any session of a UPMA Retired Chapter Convention or other meeting of this Organization, except that where any provisions of these Bylaws are inconsistent or in conflict with Robert's Rules of Order Newly Revised, then these Bylaws shall prevail.

Article XIV – Amendments

All proposed amendment(s) must be submitted in writing to the UPMA Retired Chapter President at least thirty (30) days prior to the opening of the annual Chapter convention or submitted in writing to the secretary during the convention. These Bylaws may be amended at any convention of the UPMA Retired Chapter by a two-thirds (2/3) vote of the members present and voting. These amendment(s) shall become effective immediately upon the adjournment of the convention unless otherwise specified in the amendment.

BYLAWS OF THE OHIO CHAPTER of the UNITED POSTMASTERS AND MANAGERS OF AMERICA

Updated 06/02/2024

Preamble

The purposes for which this Chapter is organized as a part of the national organization, United Postmasters and Managers of America (UPMA), shall be to provide a vehicle through which members may assist one another in matters connected with their employment in the United States Postal Service; to foster a favorable image of public service; to assure the users of the mails the best service possible; improve the conditions under which individuals work; having concern for salaries, hours of employment, working environment, and related issues; to cooperate with other groups and levels of postal management in the achievement of common goals.

Article I – Name

This organization shall be known as the Ohio Chapter of the United Postmasters and Managers of America (UPMA).

Article II – Purpose

The purpose of this organization shall be to affiliate with and become a part of the national UPMA organization.

Article III – Membership

Any person as designated by the UPMA Governing Documents to be a member of the national Organization shall be considered a member in this Chapter but no member in arrears for dues shall be recognized or permitted any of the privileges at its conventions.

Article IV – Meetings

The annual convention of the organization shall be held at the time and city as set at the prior annual convention, provided however, that the president may, with the approval of the majority of the executive board, and for good and sufficient reason change the time and or place previously fixed. **The chapter convention must be completed prior to the start of the National Convention.** (June 2022)

Special meetings may be called by the president, and shall be called on the request in writing by a majority of the executive committee or on demand in writing of ten (10) percent of the paid up membership of this chapter.

The chapter secretary/treasurer shall notify members of the executive committee at least seven (7) days prior to the date specified for such meetings.

In any convention of this chapter, all members who are registered and present for the convention shall constitute a quorum.

The Executive Committee may participate in a meeting by means of a conference telephone call or similar communications equipment through which all persons participating in the meeting can hear each other. Participation in such meeting shall constitute presence in person at a meeting.

Robert Rules of Order Newly Revised (current edition), shall govern the deliberations of this chapter except where any provisions of these bylaws are inconsistent or in conflict with Roberts Rules of Order Newly Revised, then these Bylaws shall prevail..

Article V – Election of Officers

The officers of this Ohio Chapter shall be a president, an executive vice president, 1st vice president, 2nd vice president,

Section 1. Additional or other nominations may be made from the floor, if approved, and shall be included with the list of recommendations made by the nominating committee for determining by ballot of those present and qualified to vote in said election. If there shall be more than two nominations for any office, balloting shall continue until one candidate receives a majority of the votes cast.

Section 2. With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members who are members in good standing of the organization, retired postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office.

Section 3. Any active members who are officers of this chapter, who during their term shall resign or be removed for any cause, whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant. An active member that is an officer of this chapter, who during their term shall retire from the position that qualified them for active membership, shall serve the remaining term of their elected position. (June 2022)

Article VI – President

The president shall preside at all meetings of the chapter with the exception of the nominating committee, shall call special meetings when requested to do so as provided in Article IV, shall preside at the meetings of the executive committee and appoint all committees for the proper handling of the business of this chapter and in general perform such duties as may pertain to the office. The president shall receive such compensation for their expenses as the executive committee may provide.

Article VII – Executive Vice President

The executive vice president shall serve in the absence or disability of the president and work with the president as needed. This position will be a separately elected position and must be an active member. Should the office of the president be vacated, the executive vice president will serve the remaining term. The remaining term of the vacant position of the executive vice president shall be filled by the executive committee. The executive vice president shall receive such compensation for their expenses as the executive committee may provide.

Article VIII – At Large Vice Presidents

The three At Large Vice Presidents will have their duties assigned by the executive committee at the Executive Board meeting. The three vice presidents shall receive such compensation for their expenses as the executive committee may provide. In the event of a vacancy in the vice-presidential positions, the vacancy shall be filled by the executive committee.

Article IX – Secretary-Treasurer

The secretary-treasurer shall combine the office of secretary and treasurer, and shall perform all duties commonly incident to both offices. The secretary-treasurer shall be bonded as provided in Article XV hereof and shall receive such compensation for their expenses as the executive committee may provide. The secretary-treasurer shall keep all records, record the proceedings of all conventions and meetings of the executive committee, deposit, withdraw and have custody of the funds of the chapter and shall be responsible to keep an accurate and complete account of the receipts, vouchers and membership. In the event of a vacancy in the position of secretary-treasurer, the vacancy shall be filled by the executive committee.

Article X – Editor

An editor may be appointed by the executive committee. At which time they become a voting member of the committee. It shall be the editor's duty to publish the official newspaper of the Ohio Chapter of UPMA. The editor shall receive such compensation for their expenses as the executive committee may provide.

Article XI – Executive Committee

It shall be the duty of the executive committee to carry out the orders of the chapter as expressed in the convention, it shall have direct control of all business of the chapter and its affairs, it shall be the power of the executive committee to authorize necessary expenditures; to audit all accounts; approve the expenses of the executive officers and in general perform all the functions ordinarily attached to such committee.

The executive committee shall have the power to remove any of its members for good and sufficient reason by two-thirds vote of the committee when in session.

Article XII – Sergeant-At-Arms

At the opening of each convention the president shall appoint a master sergeant-at-arms and the necessary assistant sergeants-at-arms, and it shall be their duty to maintain order and perform such other duties as designated by the president.

Article XIII– National Convention Roll Call Voting Procedure

When preparing for roll call votes to be cast on elections, amendments, etc., at the National Convention, the vote shall be taken by paper ballot at the annual Chapter Convention.

Beginning November 1, 2019 prior to voting on National issues the chapter will decide by vote whether they will vote by block or percentage. This vote shall determine how the Chapter's authorized votes will be cast at the National Convention by the Chapter President.

The results of the votes shall be recorded by the National Officer present at the convention, as well as in the official minutes of the Chapter convention. The National Officer and the Chapter President must send the results to the National Office within ten (10) days of the conclusion of the Chapter convention. On the issue of elections, the Chapter's official vote must be taken at the Chapter convention in the year that the election will take place at the National convention.

In the event there are issues presented at the national convention that were not considered at the chapter convention that require a roll-call vote, this Ohio Chapter authorizes the attending members of the Ohio Chapter Executive Committee to decide how the votes are to be cast. **Amended 7/2020**

Article XIV Bonds

The secretary-treasurer shall be required to be bonded in the amount deemed sufficient by the executive committee, said bond to be executed by a surety company approved the executive committee and the premium on such bond shall be paid by the chapter.

Article XV – Dues

The annual dues of the members of this Chapter shall be the same as provided in the governing documents of the national organization.

Article XVI – Official Publication

There may be established an official publication of this Chapter, to be published four times per year. The publication will be distributed to the membership and others. The official publication will be named Ohio Postscripts. In addition, the Chapter may maintain a website for the dissemination of information. The executive committee, as the governing body of the Chapter, shall have editorial control over the official publication(s).

Article XVII – Amendments

Proposed amendment(s) shall be submitted in writing to the Chapter president at least thirty (30) days prior to the opening of the annual Chapter convention. The proposed amendment(s) shall be published prior to the convention. These bylaws may be amended at any convention of the chapter by a two-thirds vote of the members present and voting. Proposed amendments may be submitted in writing, to the Chapter secretary, during the first session of the convention. Amendments submitted during the first session, without having met the thirty (30) day requirement, must require 80% approval from the membership present and voting. Any proposed amendment(s) shall be read at one session of the convention and voted on at a subsequent session. These amendment(s) shall become effective immediately upon the adjournment of the convention unless otherwise specified in the amendment.

Article XVIII Committees

There shall be five standing committees, which may be composed of active and retired members. The President shall appoint the members and chair of each committee.

Section 1. The Adverse Action Member Representation Committee shall provide representation for members of the organization for the protection of their rights of employment and tenure.

Section 2. The Articles and Bylaws Committee shall continuously review the governing documents of the Chapter and recommend proposed changes.

Section 3. The Education Committee shall be responsible for communication of educational resources to the chapter members.

Section 4. The Legislation Committee shall be responsible for the communication of Legislative information to the Chapter members.

Section 5. The Membership Committee shall continuously seek out eligible persons as members of the Chapter.

Section 6. All committees shall report to the Chapter's Executive Committee on a regular basis.

Article XIX Standing Rules

The Chapter shall formulate "Standing Rules" to control details of administration of the Chapter. These rules shall remain in effect until amended or rescinded. A Standing Rule may be created, amended, or rescinded at any Executive Committee meeting or at the Annual Convention by a majority vote of those present and voting.
(June 2024)

Editor's Note:

Extensive work and time went into finalizing the by-laws and standing rules applicable to the Retirees as well as the active members of the Ohio Chapter.

The wording that was revised and amended was done so in that we will not have to revisit these year after year and can use them as a foundation moving forward to conduct chapter business.

It is worthy of your time to read the articles and be aware on how they govern our organization. In doing so, it helps to better understand the decisions made on behalf of membership and how we can exist within the parameters established.

Sara Kreitzer - Retiree Vice President

Each year for the National Convention a charity is chosen to be promoted and supported at the convention. This year, **Tunnel to Towers Foundation (T2T)** has been selected, and I don't know of a more worthy cause. It is extremely efficient in providing donations to Veterans and First Responders and their survivors.

Over 95% of donations are paid out! T2T is committed to eradicating homelessness for our veterans. They are building and renovating hotels for shelters, often next door to Veterans' Hospitals. They are doing things no one else is doing.

Mortgage-free smart homes for our most catastrophically injured, each uniquely designed for the needs of that family

Gold Star Family homes for surviving spouses with young children

Veterans Villages, providing housing and services in communities across the country and expanding to more cities. (Houston, Bradenton, Atlanta, Harrisburg, Mobile, Memphis, Buffalo, Las Vegas and Detroit. Future – Denver, Jacksonville, Saddlebrook NJ, San Francisco, Portland, Charlott NC, Myrtle Beach, Seattle)

Years before, while the named charities were very worthy, they often benefitted only the region where the convention was being held. Supporting T2T will have an impact throughout the whole country, helping those whose lives were dedicated to our freedom and safety.

Our UPMA chapter voted to make a donation at our convention, but you can also make an individual donation in various ways. **It is a 501c3 organization** so your donations are tax deductible.

Use the UPMA campaign page at <http://dogood.t2t.org/UPMAVeteransProject24> or use the QR code.

Call 718-987-1931 and make a contribution over the phone.

Make a check payable to Tunnel to Towers, and mail to:

Louis Nix, Treasurer, UPMA Retired, 88 Rodney Nix Rd., Cleveland, GA 30528

She will log your contribution and forward the checks.

Please consider donating, no matter how large or how small your contribution. No one except Louise will know the amount of individual contributions.

This is information taken from the April Leader.

Laura Reese - Executive Vice President

Thank you Ohio UPMA membership for your donations totaling **\$6804.00** during our state convention! This is a record for an Ohio UPMA Convention.

With your donations, we will continue with our legislative agenda, supporting candidates from both sides of the aisle that support issues of importance to both the United Postmaster and Managers of America and the United States Postal Service.

If you were unable to attend state convention and still would like to contribute, please fill out the enclosed form and send it to my address below. I will send them into the national office and mail you your pin for the amount of your donation.

PAC pins have a different look this year. They have added a very detailed flag to the design. With any \$25 donation and up to \$500 you will receive a pin. I would like to see everyone attending our Legislative Summit this year, wearing one.



In the last article, I talked about a mystery item being donated for the auction by Paul Joseph...well it was a popcorn popper on wheels! ***And yes, he held up his end of the deal. he delivered it to the highest bidders home.*** Thank you Robin Chio for your support. Paul received an UPMA travel tumbler for donating the item that brought the most money at the PAC auction.

At the close of convention, two donation envelopes were drawn out for prizes. Joe Cinadr won a UPMA travel tumbler and Susan Grundy won a \$25 gift card donated by FESA.

Again, thank you to all who sent contributions in prior to convention, attendees that brought items for the auction and supported UPMA PAC throughout the convention!

Special thank you to all our retirees that continue to be involved supporting us in this organization! Nothing we do would be possible without all of your help, encouragement, knowledge, expertise, and support.

Laura Reese
Executive Vice President
PAC Chair



Sara Kreitzer - Retiree Vice President

Hello Everyone!

Thanks to all who attended the state convention this past weekend. A special thanks to our National President Charley Peters who spent the entire weekend with us. It gave everyone ample opportunity to ask any questions they may have had on the new health benefits program or anything else for that matter! We are hopeful that he may be able to join us for our fall meeting in Plain City in October also.

Much of the information is available at [Home - Keepingposted.org \(www.keepingposted.org](http://www.keepingposted.org) if you are typing it in) and he encouraged all to carefully look over all the plans before making your decision. There will be changes, so it may not work well to just go with what you've always had.

If you do nothing, you will not lose your coverage, but it may differ considerably from what you have had in the past. You will be rolled into a plan that is chosen for you.

If you are not currently enrolled in Medicare Part B, you may now do so without any penalty to you.

This must be done by September 30.

There is information in the publications and emails from the National office (*UPMA Leader, In The Mailbox, Gold email*). *NARFE* also has much information as well as valuable webinars. Let me know if you are not receiving any of these and would like to.

Please do the research and take the time to review the available plans, and don't wait until the last minute! We are so fortunate to have the great choices that we do! We tend to take it for granted, but shouldn't - there are so many without adequate health insurance available, and that means inadequate health care as well. The information on participating plans will be available before open season and you should be receiving mailings throughout the fall.

Did any of you notice the article by our own Paul Joseph in the May *Leader*? They saved the best for last, it's on the last page. He gave a great presentation at the convention also. We are beyond fortunate to have Paul as a member. He wears many hats, and wears them all well! Thank you Paul!

Thanks to all of you snowbirds for bringing Florida home with you! But this is what we've been waiting for! Enjoy your summer and stay well!

As always, please feel free to contact me if you have any questions or concerns.

Sara





UPMA PAC CONTRIBUTION CARD

Mail to: United Postmasters and Managers of America Political Fund
8 Herbert Street
Alexandria, VA 22305-2600

Date _____

\$ _____ Check Enclosed Credit/Debit Card (one time) Credit/Debit Card (recurring monthly)

Member ID: (if known) _____

Credit/Debit Card Contributions:

Name: _____

Acct.# _____ CVV: _____

Address: _____

Exp. Date: ____ / ____

City St Zip: _____

Signature: _____

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution, or the decision not to contribute to the non partisan political action fund.

Luis J. Rosado - Vice President

How to deal with a traumatic event

When you are newly promoted as an EAS employee you are always thinking about how can we perform better? How can we get the job done more efficiently? How can we have a better relationship with our employees? However, not often do we think about what to do in case of a traumatic event. Is very important to know that there is support when this happens.

The **EAP (Employee Assistance Program)** is a counseling and referral service that assists and guides USPS employees and their family members in the right direction.

Based on my personal experience, this is how I deal with the process:

Contact your POOM so they can be aware of the situation.

Contact EAP. They will guide you and advise what to do. In our case they sent a representative to talk to the employees.

Inform all employees about the situation and the services that EAP provides.

It's expected you will have different reactions from employees so be prepared.

Some of the aftermath feelings can be unexpected emotion, feeling anxious, fixating of what happened, etc. Make sure you address this with EAP. At the end of the day this is the natural process of life.

If you need any assistance, please call **(800)327-4968**. This is for all postal employees and members of the household.

Patty Schag - Vice President

The postal service is having a hard time hiring and retaining RCA's. When you get notification of an RCA being hired, please reach out to them. Let them know the duties of the job. Here is an information sheet to hand out to them. If you get someone asking about the position or coming in to do fingerprints this is a great description of the job.

Rural Carrier Associate (RCA)



RCAs case, deliver and collect mail along a prescribed rural route using a vehicle and provide customers on the route with a variety of services

- Part time non-career positions, which may lead to a full time career position
- Required to provide your own vehicle of sufficient size to deliver the mail
- Some offices have postal vehicles
- Required ability to deliver from the right hand side of the vehicle
- Applicants must have a valid state driver's license, a safe driving record, and at least two years of unsupervised experience driving
- Benefits may include pay raises and health insurance
- Hourly wage \$20.38
- You will receive an additional pay allowance for your Equipment Maintenance
- Based on miles driven on the route
- Hours will vary and will include holidays and weekends
- Required to be on call on non-scheduled days
- You will perform work indoors and outdoors in all weather: rain, sleet, ice, snow, cold and heat, and you may encounter animals and insects too
- Your duties will be physically demanding requiring moderate to heavy lifting, carrying, prolonged standing, reaching and walking
- You may be required to learn and become proficient in delivery of mail on other routes and/or other offices
- You will provide mail security at all times
- You must follow established safe work methods and procedures

The USPS is an Equal Opportunity Employer and a top Employer of Veterans

Patty Schag
Postmaster
Berlin Heights, Ohio



2024 Lowery/Goldie Award

This Postmaster is serving in a post office that has been in operation since 1851. It is one of our most northwestern post offices near the Michigan state line.

This Postmaster is a humble leader, keeping quiet about their accomplishments and the good things they do for UPMA and USPS. This last year, they have worn many hats.

Their attributes as a humble leader are that they are receptive to new ideas. They care about the feelings and experiences of others.

They are easy to approach and make others feel comfortable around them. They offer assistance to others without seeking praise or reward.

They are generous with their time and resources. They actively seek opportunities to grow and improve. They don't need constant validation are not driven by a desire for personal glory.

They celebrate the successes of others, recognizing that everyone's achievements contribute to the greater good.

They have been attending UPMA training classes, State and National Conventions, Legislative conferences and Executive Committee meetings. They have been vital in our membership goals. They have been an asset in assisting the Ohio eCareer conferences and workshops.

They have submitted extensive documentation for Ohio to receive the Star Chapter Award. They have been serving as the PAC chair for several years and have exceeded national goal contributions and was recognized as top contributing Chapter at National Convention.

They have now volunteered to become our new Legislative Chair for the Ohio Chapter.

We are proud to announce the recipient of the 2024 Lowery/Goldie Award to the Honorable Postmaster, Laura Reese.

2024 Retiree of the Year Award

This retired Honorable Postmaster has had a lengthy period of service with the United States Postal Service. While he may not have served under Benjamin Franklin, rumor has it that he began his career licking more stamps than anyone else as a rural carrier.

But that's for another day!

Since that time, this honoree went on to become a Postmaster not in one but in six different Post Offices during his career. He also served as OIC when asked to step up numerous times.

More importantly, it was the work for both NAPUS and now UPMA that this honoree has performed, more so behind the scenes that matters. It wasn't just generating a report but rather, keeping the Ohio Chapter informed at every step of the way when it mattered the most.

Given the whirlwind of changes that the USPS has endured over time, it took leadership, determination and a sense of how to navigate perhaps the most difficult labyrinth of bureaucracy that has ever existed and that is, the United States Congress.

This Honorable Postmaster has served as the legislative chair for the past 16 years and has repeatedly provided a timely, concise and simplistic approach on how to go up the hill year after year to champion the needs of the postal service and more importantly, seeking change to improve the lives of all members of our organization.

The plethora of phone calls, emails, telecoms, face to face meetings and keeping this all-straight year after year is beyond comprehension and explanation. Were it not for his devotion to duty, the Ohio Chapter would not have been successful in achieving the milestones of successful legislation that have resulted from these efforts.

It is for this exemplary record of service, commitment to excellence and serving the greater good that we are proud to recognize the 2024 Retiree of the Year Award recipient, the Honorable Postmaster, Ted Gedeon.

2024 Member of the Year Award

This honoree has been with UPMA for a short period of time but from day one, they have set the standard for all members to achieve in personal excellence. Starting as an Associate member, this honoree quickly saw the value of what UPMA can do for one's career and sought out the mentorship, knowledge and assistance available.

As they advanced to a supervisor position, they continued to offer assistance and support through recruiting efforts, mentoring as well and attending various UPMA activities including State Chapter conventions.

This honoree didn't just show up but rather, they were actively involved by sharing their experiences and how UPMA can better assist new members especially in career development.

This honoree has drafted and submitted articles for publication in our quarterly newsletter, offering a roadmap to success based upon their own achievements. They also attended the Legislative Conference in Washington, D.C. and addressed issues with congressional staff pertaining to pending postal related legislation.

This honoree has since been promoted to the position of Honorable Postmaster and has served as a beacon for others to reap the opportunities available at the postal service. When a vacancy occurred on the Executive Board this year, this honoree didn't hesitate to step up into this higher level of responsibility with the UPMA and take on even more activity to support the organization.

His actions have not gone unnoticed. It is because of this exemplary record of selfless service from day one and a demonstrated track record of success through hard work and determination, it is with great honor that we recognize the Honorable Postmaster Luis Rosado as the 2024 Member of the Year for the Ohio Chapter of the United Postmasters and Managers of America.

Adverse Action Representatives

Below is the list of Chapter Member Representatives available in Ohio along with areas they cover:

NAME	AREA COVERED	PHONE #
Patty Shag	448,446	419-565-2685
Mari Beth Kirkland	440,441,442	440-821-4667
Alan Metzcar	437,438,430,433	330-827-0137
Laura Reese	435,436	419-551-1908
Andrea Leyes	450,451,453	513-702-1630
Tracie Gebhart	450,451	513-702-1630
Brian Schroeder	453,458	419-236-8600
Paul Joseph	458	419-236-0166

Make copies of this and keep on hand for immediate ACCESS

HOT TIP OF THE DAY:

There is but ONE word that keeps coming up when it comes to folks having difficulties at work and that word is **INTEGRITY**.

A simple definition of this word is: ***"The quality of being HONEST, and having strong moral principles; moral UPRIGHTNESS."***

The question is, are YOU living every day at work with INTEGRITY at the forefront of every decision you make? If not, why not? Nobody has ever been fired for exercising INTEGRITY in a decision.

Once you begin a routine path of keeping INTEGRITY at the top of the list, then you'll find many things will become easier knowing you did the right thing.

Share this with all you come in contact with.

Paul Joseph - National Adverse Action Representative UPMA

Are you ready for a challenge?

Members of UPMA it is time to **SEARCH** for new members. Does your neighboring office know about us? What can we do as members to share with others our benefits of UPMA membership?

I have been newly assigned to the membership committee and my first initiative is a challenge. We must make it our goal to share our benefits with others.

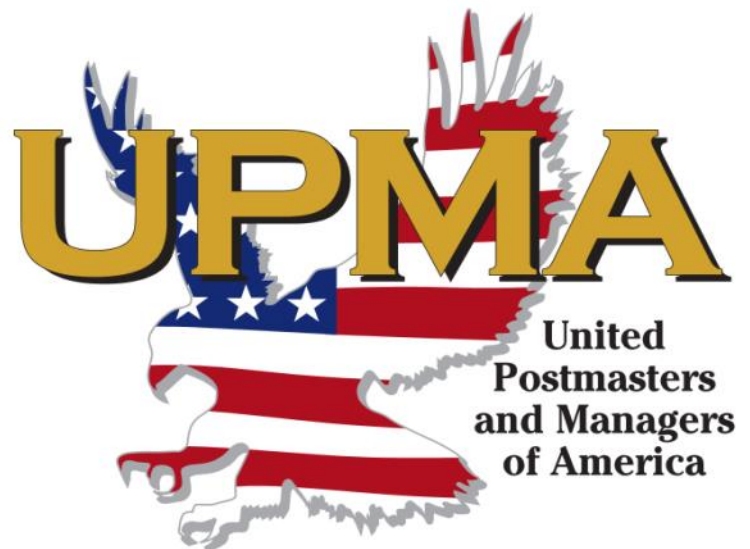
I challenge you to find 10 new members. If you submit 10 PS Form 1187 with your name as the recruiter, you will be put in a drawing for the chance to win a \$200 dollar gift card.

The membership for supervisors, EAS professional and Postmaster is free for a year. So nothing to lose and a lot to gain.

Make sure that all your friends and/or coworkers are taking advantage of this initiative. We will see what POOM group brings the most members.

The drawing will take place during the Central Area Officer Summit (CAOS) September 20-22, 2024, In Canton Ohio.

Luis J Rosado
Vice President
Chapter Membership Chair



Rita Schemmel - Scholarship Chair

Scholarship Recipients - 2024

Forellen Bonham

Forellen is the granddaughter of Harriet Weikert, Retired Postmaster of Medway. She is a graduate of Conifer School in Conifer, CO. During her high school years, Forellen was a member of the Choir, Conifer Theatre Company, Chess club, School Newspaper,

Lobo Book Club, Concert Orchestra, and Track and Field.

Forellen has been very active in 4-H since 2010 in her county, district, and state. She has completed (56) 4-H projects in the 13 years that she has been a member.

Forellen is very much interested in the Pryor Mountain wild horses. She is currently conducting a research project concerning Pryor Mountain wild horse lineage and genetic diversity.

This fall Forellen will attend Montana State University Billings to pursue double major in secondary education in English and History. She also plans to minor in creative writing. She would like to teach in an underserved community. She also strives to be an author one day.

Eleanor (Elli) Siegel (Retirees recipient)

Elli is the granddaughter of Janice Stockman Retired Postmaster of Houston Ohio. She is a graduate of Fort Loramie High School in Fort Loramie Ohio.

In school Elli was a class officer and a member of the marching band for all four years.

She was a member of numerous clubs, participated in golf and was involved in her church.

She put much effort into her studies and being a good influence in her community.

Throughout her high school years Elli always held a job in her community.

Elli will be attending Miami University in Oxford Ohio this fall studying in the kinesiology program, (the scientific study of human body movement).

Her goal is to become a chiropractor. Elli loves the idea of healing people without the use of medication and letting the body work through problems.

Gabrielle (Gabby) Dues

Gabby is the granddaughter of Irene Dues retired Postmaster of Ludlow Falls Ohio. She is a graduate of Versailles High School in Versailles Ohio.

Gabby was active in softball, golf, the yearbook, FTA, her church youth group, and many community activities.

Gabby attended Edison Community College receiving college credits while she was in high school. She will be a first-generation college student.

Gabby will be attending the University of Cincinnati in the fall majoring in communication design.

Her goal is to obtain a good education and pursue a job in communication design and someday to be recognized for her design work.

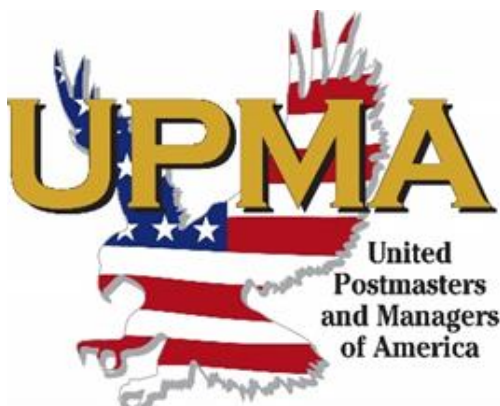
We wish to thank you Gabby for coming to our convention with her grandparents.

It was great meeting her.

Congratulations to all of our scholarship recipients for 2024.

Rita Schemmel

Chapter Scholarship Chair



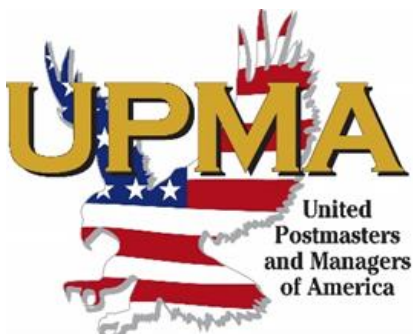
Convention 2024 Highlights



The CRAZY things we do for PAC that ended up raising a total of \$6804 during our convention.

This was the most money we have ever raised as a Chapter.

Thanks to EVERYONE who participated!





**UPMA Ohio Chapter
The Post Scripts Update
727 Atalan Trail
Lima, OH 45805**

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U.S. Postage
PAID
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Permit No. 117

ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the Postmasters Gazette above your last name.

IMPORTANT DATES to remember:

August 24 – 30, 2024
National UPMA Convention
Caribe Royal Resort - Orlando, FL

September 20 - 22, 2024
Central Area Officers Summit (CAOS)
Canton, Ohio

Deadline for next Post Scripts articles is:

September 25, 2024