

Ohio Post Scripts UPDATE



ISSUE 21

Ohio Chapter UPMA

November 2021

Take time to remember WHY we do what we do. Take care of YOURSELF!!



Ohio UPMA Executive Board and Officers

ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

All too often we get caught up in the moments that we call work or other obligations and unfortunately, we set aside the various events that this time of year brings where family and friends gather to share, laugh and count our blessings.

Despite the arduous times we are facing, we need to take a moment to reflect and remember that these events are a part of our fabric that can never fade only unless we allow it to be so.

Cherish each moment and those you share it with for it is these memories that will carry the day.

Have a safe and joyous holiday season.

Paul Joseph - Editor

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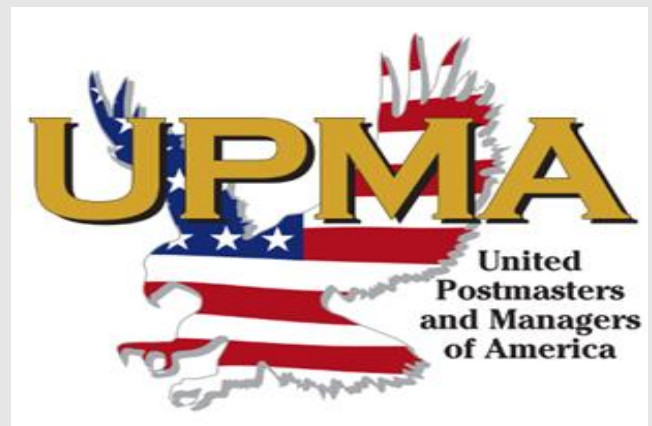
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



Dawn Woods - Executive Vice President

“Being a person of Integrity doesn’t mean being perfect, it means being Authentic”

Good evening my UPMA family! I hope this finds you hale, hearty and well! With the beautiful turning of the leaves and our fall weather comes the much dreaded “Peak Season”. I don’t even like to say the words. Christmas is one of my favorite times of year as it comes with family get togethers, shopping for my favorites and the feel-good feeling of doing something good for someone else.

But work... Let us not think of those things yet.,, We have a few more weeks.

What I really want to talk to you about is my recent trip to Washington DC for the legislative conference. I love having the opportunity to speak to our local representatives and their staff. Often it becomes a complicated, sometimes frustrating, session of teaching them things you would think they would be versed in.

We educate them on postal ways and work to convince them to help pass Postal reform. This year I left feeling like we may have made some headway, but we will see.

This was my second trip to Washington DC, and I try to always see something new while I am there. This trip, I decided to go to the Holocaust museum. I came across a quote by Pastor Marin Niemoller that has stuck with me and resonates with me with the many changes that have occurred and are still occurring within the Postal Service.

It goes like this:

**First, they came for the socialists, and I did not speak out because I was not a socialist.
Then they came for the trade unionists, and I did not speak out because I was not a trade unionist.
Then they came for the Jews, and I did not speak out because I was not a Jew.
Then they came for me and there was no one left to speak for me.**

This has stuck with me because I feel it necessary to remind my UPMA family, that you are not alone. We are all going through changes in our workplace, some losing their positions and having to seek new ones. You are not alone. As a whole we are short staffed and working extra hours to take care of our offices. You are not alone.

We, as a family, will speak up and speak out when we see something wrong. We will be here on the good days and will support you on the bad ones. You are not alone. It will get better. We will get through these changes. We will survive another peak season. All these things will happen because we will stick together, support each other, and speak up when necessary to make it happen.

Apologies if I sound a little long winded today but I have heard so many disheartened voices within the postal service lately. This season lets bring each other up. Let’s look for the positives and create them ourselves if we don’t easily see them.

Smile at the people around you. You well find happiness in the smiles they give in return.

Dawn Woods
OIC Hamilton/Fairfield

OHIO UPMA President

Alan Metzcar

Hello Everyone.

Well, it's that time of year Peak Season.

We are all starting to see the increase in packages. We must make sure that our staffing is in place. The POOMS have been stressing hiring so make sure you are doing what you need to have the staffing that you need.

Just a little on Covid 19. Let's make sure we are still doing the cleaning needs in our offices to help reduce the spread of the virus.

I know it doesn't seem like what we do helps our offices with the cases that are still happening. In my office alone, I have had challenges with this.

Last November I had two clerks state they were having symptoms. I sent them home to be tested. Once they were clear they could return to work. I had clerk help in the morning until lunch, then I ran the building.

I have also had two carriers that had tested positive in the past few months. Everyone has their beliefs about the virus and the new strain that is out.

But this must be taken seriously, the virus is real, and it can affect us all. Please do your part and do your COVID cleaning daily.

In my other article I spoke on the UPMA and I know you all get tired of hearing about it. This is the greatest way to be able to network and get additional training that you cannot get through the Postal Service.

I just had the opportunity to travel to Omaha Nebraska to attend Chapter Member Representative training. What great training this was and a great time to network with

others across the United States.

We had great training and time to sit and talk and learn about others.

So, let's get involved have some fun, do some networking, get training, and make some great new friends. This was a great night.

Have questions? Give me a call.

Alan T. Metzcar

Ohio Chapter President

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Immediate Past President - Tracy Canby

Get prepared for a crazy peak season. We have many people in positions that are new and inexperienced. Have you reached out to try to help? Advise them that UPMA is here to communicate, educate and represent. We all have a vested interest in making sure our office and the USPS prosper.

Call and offer help to that struggling new Postmaster, listen, and learn what is upcoming and new so you can try to help when you can. Who else is going to help but those of us who are experienced?

Education has always been a key concentration for me with the USPS, with NAPUS and UPMA. I started with NAPUS in 2002 as a clerk. I knew I wanted to move to management. I went to our 3 digit meetings to absorb as much as I could. The networking was incredible.

Through my career, I have worked in 33 different offices by trying to learn something new and to help my local management team. Providing mentorship to others is a key practice to help our organization succeed. Get involved, learn as much as you can so you can thrive.

I attended my first State Convention in 2011 and my first National Convention in 2015. My main reason for attending was to LEARN. The educational classes offered at both the state and national levels are there for your absorption! I have found plenty of time to enjoy the venue as well, but my reasons for attending have always been about the TSP, retirement, and NPA. Isn't that why we work? Money!

As my term as an active member of the UPMA Executive Board draws to a close I want to thank those who have served in the past for their leadership of the organization, and their help in guiding me while I served.

Again, an educational experience to learn the inner workings of this organization has moved me for the previous 5 years. I cannot thank you enough for your support and the experiences that have been afforded me through this network of friends.

I encourage all to step up to support our UPMA organization, take over a position of leadership. Do something. Never lose sight of the fact that involvement, support, and hard work is needed in many areas of our UPMA family but also in our USPS neighborhood.

Tracy A Canby
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Retiree's Corner

Lou Stuckey, Ohio Retiree President

Editor's Note: Our Ohio Chapter Retiree President Lou Stuckey was hospitalized with pneumonia when this edition came due. While we will not have an article from Lou, Mari Beth Kirkland has drafted a report from the Retirees Luncheon held this past October. Lou is on the mend and getting better each day. As always, our thoughts and prayers go out for a speedy recovery.

The first week in October, I had the honor to be a guest at the Annual Ohio Chapter Retirees luncheon, and meeting.

This is one of my favorite events. It is always a pleasure to see all of the happy retirees.

Hazel, Anita, and Lou did a great job organizing, and conducting the business of the Retirees. I thank you ladies for the invitation as a guest, and the day of fun. Hazel, Anita,, and

Lou, I thank you for your years of service to the Ohio Chapter, and welcome incoming officers, Lou Stuckey, President, Sara Krietzer, Vice President, and Tracie Gebhart, Treasurer.

Our Retirees are dedicated and committed to our Chapter and I extend special thanks to you all. You make up the greater part of our membership, and we are blessed.

I stopped at the Plain City Post Office to meet the Postmaster, whom I had been conversing with for a few days. Much to my surprise there was a great photo of Howard Foust on day one, of his appointment, in the lobby. I mentioned his name, and was told that his PO Box 1 has been retired in his honor. The Postmaster spoke of his children, and grandchildren, visiting the office daily. One is running for a position in town.

Great, cherished, memories of our Howard.



Mari Beth Kirkland ***North Area National Vice President***

The importance of the PS 150 -

For years I have been involved with the PS 150. I have assisted Postmasters, OIC's, and Managers, when they have questions about their office level. It is a simple program, and is updated every month. When an office becomes vacant, the districts should view the 150 before posting the bid. However they are not.

Access to the 150 is through Workforce Planning. On the blue page, on the far right, select Human Resources. A drop down will appear. All the way to the bottom, in red, Workforce Planning, (old complement) will appear. Under Staffing Tools, select the Postmaster Workload Credits, PS 150. The Supervisor Work Service Credits are in the same location, as well as the MCSO. and the Manager's Level.

Office levels are based on deliveries, and gross revenue Credits. The data for deliveries feed from AMS. The revenue is populated from RSS. There is a formula that determines the gross revenue credits. That formula changes every year.

So why is it important that we keep an eye on this? Nobody else is watching. We have had offices posted wrong, and change levels due to increase in revenue, deliveries, and the additions of RMPO's. I always suggest that you go into the program monthly, and print it out. When you print it, it will print the date. If we have to address a level, they will want the beginning of the first year data, the last year, and a month in between. It is extremely hard to get these from Workforce Design.

Once you are in the program review your revenue, all the delivery information to the left, and your level. See where your WSC's are. On the left hand side, if you don't understand the lines, place cursor on the red flag. That will populate the definition of that line.

I have presented many 150 issues to the districts, from increasing a level, to bad data, to offices being posted wrong. I have one right now that has been a Level 21 for quite sometime, but we have no proof of when it became a 21. There is a 2 year ZOT to change a level, unless it is the addition or subtraction of an RMPO. If that is the case, the level changes immediately. There are great instructions on the home page of the 150 that describes the program. I have been successful in getting backpay for Postmasters up to 2 1/2 years. Please be familiar with the 150, and SWCS in your management career.

The second week in November, UPMA has a few of us meeting to look at the office level criteria. Some of the data credit, we feel is unfair. For example, the credit we get for city and rural routes, is different. I hope to report out in the next edition what we achieved with HQ's.

Please reach out if you have any questions or need help.

Mari Beth



UPMA Executive Board Information

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| Andrea Leyes Vice President | Maineville OH 45039 | 513-702-1630 | andreaeyesupma@gmail.com |
| Lisa Koprivec Vice President | Holmesville, OH 44633 | 330-414-2470 | Ldkoprivec@hotmail.com |
| Lou Stuckey UPMA Retired President | Retired | 419-215-2227 | stuckey31@msn.com |
| Jordan Davenport Web Master | Retired | 419 341 4979 | mlna43452@gmail.com |
| Ted Gedeon Legislative Chair | Retired | 440-279-7040 | tgedeon@windstream.net |
| Paul Joseph Editor | Retired | 419-236-0166 | repins@bright.net |

Committee Chairs

| | | | |
|-------------|----------------|--------------|--|
| Scholarship | Rita Schemmel | 937-726-5817 | |
| Convention | Lou Stuckey | 419-215-2227 | |
| Sunshine | Betty Major | 330-612-0368 | badatvs@gmail.com |
| Chaplain | Earl Mottashed | 419-438-6659 | |

Laura Reese Vice President

Welcome new members!

Untied Postmasters and Managers of America exists to support our membership through Communication, education, and representation.

UPMA is here to help you. We can assist you in your day to day duties and mentor you for future opportunities.

As we all know Peak Season can be overwhelming, please know that we are all in this together! Don't let stress ruin your holidays.

The best support system we have is each other. Pick up the phone and call me, one of our board members, or a neighboring Postmaster. Whatever the reason is you will feel better! We've all been there at some point.

Our national website - unitedpma.org - offers the latest information regarding the organization, legislative issues, interactive training and videos.

You also have access to our network of Adverse Action Member Representatives. After you have been a member for one year, as an EAS employee you have the benefit of our Legal Defense Plan if the need arises. We are looking for members to step up and get involved!

Plan now to attend our State Convention held in Berlin, OH June 10-12, 2022.

Laura Reese
Vice President

Bill Judge - Secretary/ Treasurer

So, another Fiscal year has come and gone. **It looks like we are all getting a 2.5% raise.** If you get the supervisor differential adjustment on the 20th you will get this in January. The 2022 indicators are being finalized and USPS headquarters are supposed to have them out in November. My advice is to work on the indicators from 2021 – go to USPS work and then open the NPA link to find them.

A lot of job postings have opened. No time like the present to get those eCareer profiles polished up. Be ready if your dream job shows up. Once these current postings are filled there will more residual vacancies.

Dos and Don'ts for you: Don't take leave or change your schedule without your boss knowing. Don't share your login information. If you need something done reach out to a fellow EAS to get access to your office and make sure they can cover the items your clerk or 204B can't get access to. Don't think you can get away with it – scanning packages, not reporting curtailed mail or deliveries, taking things out of the UBBM. There are a multitude of programs that show what's going on in our offices. **Do file a PS 3971 for every absence.** Keep it and make sure it's entered in ERMS. We are responsible to ensure our time is recorded correctly. **Do check your eOpf.**

If there are any entries that shouldn't be there it will take time to get it cleared up. Do contact a Chapter Member Rep or State Officer if summoned to the boss's office or interviewed over the phone - ask if it could lead to corrective action. If the OIG ever shows up contact a CMR or officer right away and assert your rights to have someone there.

The State Convention will be next year in June in Berlin OH. The National is in August in St. Louis MO. The legislative summit is Feb. in DC. Make plans to attend an event (or all of them). You can be better equipped to handle the frustrations of the job by being involved with people that are doing the same thing you are.

Dealing with people, whether it's customers, employees, or bosses is probably the hardest part of the job. We need to continue to try to be the best we can be. I try to bring my positive self to work every day – reach out if you need help.



Happy Fall Everyone,

I really do not know how to begin this article. I have been one of your Vice Presidents for the past two terms. We as an organization The United States Postal Service have seen a lot of ups and downs over these past four years that I have served as Vice President.

I guess one of my frustrations is many of you have a lot of questions that you want answered and you come to the organization for that. But many of you are not part of this organization and that is what we need to work on.

This organization the United Postmaster and Managers of America is a united organization and is not just for Postmasters. This organization is for Postmasters, Managers, Supervisors, PMR's, and Associate Members.

This organization is for everyone.

As I look at the membership for Ohio we have 289 active member Postmasters and 226 non-member Postmasters out of 515 locations in the state that equates to 55.12%.

We are barely at 50 percent of our Postmasters in the organization.

Just a little more information. We have 150 Manager/Supervisor members, 145 Associate Members, 5 PMR Members, 334 Retired Members. A total of 442 Active members and with Retirees we are at 941 in total membership.

Ohio is better than this for membership and we have been in the past.

Did you know that the UPMA is your go to place if you would happen to get into trouble. We are your representation to help you in the time of need for our EAS members.



I'm in no way trying to persuade you to join but we need membership and we need people to be involved in this organization. If you are interested, I can send you an 1187.

Please give me a call or send an email. Spread the word to others as well who do not get this publication.

The UPMA is about getting involved and getting your voice heard. You are involved on a much large level. You are involved in the State Organization.

Get involved in the Legislative summit in Washington, D.C. and the National Convention. You can network on a National Level not just in your Local POOM group. So, let's get involved

I know this past year has been challenging for all of us with COVID 19 going all. We have all been hit with staffing issues and just trying to make it through. This is not easy and can get very stressful for all of us.

This is a time we must all work together to get things done.

This is not a time to make sure your staffing is fat and happy while another office is struggling to make it through. We are a united organization, and we must think and work like that. We must share our assets with one another.

I want to make a special thank you to my wonderful wife Holly Metzcar who designed and created all the table arrangements at the opening dinner for the National Convention. Thank you for all that you did for us.

I also want to thank my daughters Ashley and Michala along with their families who came up to assist with the set up for the first dinner at the National Convention. Thanks to everyone who helped make it a success.

UPMA is a family and everyone has a part to play. You can be a part too. Let's start today. I'm now signing off as your Vice President as I step into the shoes as State Chapter President.

Alan Metzcar
UPMA Ohio Chapter President
Region 6 Representative 430,433, 438

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Ted Gedeon - Legislative Chair

The 2021 Legislative Summit is now history, and will be remembered as being very different. Because of health restrictions placed on Congressional and Senate office visitors, we were only able to visit one office in-person, all of the others were done virtually on Zoom.

It was strange, to say the least. But I believe we were able to still communicate our message of the need to pass both Postal Reform and GPO - WEP elimination to our legislators.

One of the reasons that I enjoy attending the Summit is the ability to actually walk the Halls of Congress and feel the energy and buzz that drives our country and the world.

So yes, from that vantage point, the Summit was a let down for me, but I am very optimistic that our next Summit scheduled for February 2022 will be a return to normal, where we can again visit the halls of Congress and breathe in that rarified air.

Please don't get me wrong, we had some very productive meetings on Zoom, but as we all know, an in-person meeting just feels better... and before I forget, registration forms and hotel reservation information for the Summit in February is on the UPMA Web page:

unitedpma.org

I want to thank the nearly 20 Postmasters, retirees and guests who made the trip to Washington D.C. and participated in the 'visits'. Everyone did a great job!

The training we received was excellent and we all benefited from hearing the latest legislative news. And speaking of the latest news, nothing has happened since we returned home.

But our National Legislative people are very confident that the **Postal Reform Bill (HR-3076)** will make it to the House Floor for a vote before the end of this year, with the Senate following soon after.

HR-82, the Government Pension Offset (GPO) and Windfall Elimination Provision (WEP) Bill is on a slower path. There is much bi-partisan support for the legislation, but it will wait for consideration until early next year.

We need to keep our legislators reminded and informed of these bills.

Please contact your Congressman and Senators to voice your support for both **HR-3076 and HR-82**.

These bills need our continued attention.

Congressional Office Addresses and Phone Numbers

District 1 STEVE CHABOT 2408 Rayburn House Office Building
Washington DC 20515 202-225-2216

District 2 BRAD WENSTRUP 2419 Rayburn House Office Building
Washington DC 20515 202-225-3764

District 3 JOYCE BEATTY 2303 Rayburn House Office Building
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District 4 JIM JORDAN 2056 Rayburn House Office Building
Washington DC 20515 202-225 2676

District 5 ROBERT LATTA 2467 Rayburn House Office Building
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District 6 BILL JOHNSON 2336 Rayburn House Office Building
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District 7 BOB GIBBS 2446 Rayburn House Office Building
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District 8 WARREN DAVIDSON 1107 Longworth House Office Building
Washington DC 20515 202-225-6205

District 9 MARCY KAPTUR 2186 Rayburn House Office Building
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District 10 MICHAEL TURNER 2082 Rayburn House Office Building
Washington DC 20515 202-225-6465

District 11 VACANT

District 12 TROY BALDERSON 1221 Longworth House Office Building
Washington DC 20515 202-225-5355

District 13 TIM RYAN 1126 Longworth House Office Building
Washington DC 20515 202-225-5261

District 14 DAVID JOYCE 1124 Longworth House Office Building
Washington DC 20515 202-225-5731

District 15 VACANT

District 16 ANTHONY GONZALEZ 1023 Longworth House Office Building
Washington DC 20515 202-225-3876

Senators

SHERROD BROWN 503 Hart Senate Office Building
Washington DC 20510 202-224-2315 888-896-6446

ROB PORTMAN 448 Russell Senate Office Building
202-224-3353 800-205-6446

Thoughts to Live By from a dear friend - Bill Landman

OHIO Chapter UPMA

Who to CONTACT

On Angels -

Do not be forgetful to entertain strangers for some have entertained angels. HAVE YOU?

The whole Bible is full of angels talking to people:

There are thousands of angels - Psalms 68:17

Angel first talked to Hagar - Genesis 16:7-11

Angel opened prison doors - Acts 5:19

Angel rolled stone away from Jesus tomb - Acts 18:2

Angels killed sinners - II Samuel 24:17

| Representative | Area Served | Phone number |
|--------------------|------------------------------|--------------|
| Andrea Leyes | 450, 451, 452, 454 | 513-702-1630 |
| Bill Judge | National Rep-453, 454, 455 | 937-214-7574 |
| Darrell VonSossan | 458, 434, 435 | 419-302-1174 |
| Dawn Woods | 450, 451, 452 | 859-314-2312 |
| Debbie Justice | 437, 439 | 740-359-5178 |
| Denise Serensky | 444, 445 | 234-575-9030 |
| Isaac Lloyd | 453, 430, 431 | 614-680-4843 |
| Jennifer Jeffries | 440, 441, 442 | 440-339-7531 |
| Jerome Canady | 430, 431, 432 | 614-902-0041 |
| Julie Pepper | 437, 457, 458, 456 | 740-651-8013 |
| Laura Reese | 434, 435, 436 | 419-551-1908 |
| Mari Beth Kirkland | Ohio Lead Rep | 440-821-4667 |
| Roger Lloyd | 430, 431, 432 | 614-632-3514 |
| Thomas Polk | 430, 431, 432, 433, 438, 449 | 740-953-1235 |
| Tracie Gebhart | 450, 451, 452, 453, 454 | 513-435-0573 |
| Tracy Canby | 451, 450 | 937-725-4191 |
| Lisa Koprivec | 442, 443, 446, 447 | 330-414-2470 |

On New Heaven and New Earth -

New Heaven and new Earth - Revelations 21:1

No more sea - Revelations 1:1

Nor more death, no sorrow, no crying, no more pain - Revelations 21:4

New Jerusalem - Revelations 21:4-21

Streets of gold - Revelations 21:21

No sun or moon - Revelations 21:23

I think that everyone has had an angel experience. Drop me a note if you have.

Bill Landman
552 Waverly Road
Waverly, Ohio 45690
740-663-2730

The above list of names and contact numbers are the TRAINED representatives in the Ohio Chapter of UPMA who are here to assist you with issues related to work as an EAS Member.

Again, UPMA is not a UNION but a management organization you are a part of that believes we are here to support each other given the challenges we face daily.

Look for the area you reside in (3 digit) and then reach out to your respective representative assigned.

Earl Mottashed - Ohio Chapter Chaplain

BOMB SHELTER

“For you are the God in whom I take refuge...” Psalm 43:2

In 1940 and 1941, Nazi Germany relentlessly bombed several British cities. Each night would bring the sirens and the sound of approaching bombers, all the residents would be ordered into a vast network of underground structures for protection.

London’s bomb shelters were miserable places to be during an air raid. They were damp and crowded, and they shuddered with each explosion. The evacuation orders would be in effect for hours on end, and as the Blitz intensified, entire nights would be spent in the tunnels. All the while, the citizens couldn’t help but wonder what would be left of their community when the sun rose and the smoke cleared.

Nonetheless, the difficult conditions underground were better than the explosive ones above. The time in the shelters may have felt like a prison sentence, but compared to the deadly attacks outside, it was a five-star resort. The shelters only looked like a refuge when they were compared to the bombs dropping on the streets above.

When we hear the command to “not be arduous” about our lives and consider the refuge God provides, we struggle to reconcile His Word with our perceptions. Our surroundings are so frightening it’s difficult to see them as shelter in the storm. If God is our safe place, why is the world so scary?

It is hard to be happy when we are filled with fear, but in those moments we must remember: the shelter of God may not look all that safe until we compare it to the shower of bombs outside. The conditions you face today may be daunting, but imagine facing them without the hope of ultimate victory in Christ. The strife in your family may overwhelm you, but imagine facing them with the grace of God at work in your heart and life. God did not promise us freedom from storms, but He did promise to be an anchor in the midst of any and every attack.

Yours in Blessings,

Earl

Northern Ohio District Safety Task Force Actions

The Ohio 1 Safety Task Force has assisted many offices this year. Site reviews are conducted each month in various offices. The Task Force completes a mini peg audit of the office, as well as making sure safety supplies and awareness postings are present.

Other items include making sure dog warnings are in the scanners, warning cards at the safety station, dog spray available, dog warning cards are used (orange card), unsafe condition warning cards are available (yellow cards), making sure 1564B's are in route books, steps and ramps are safe, dock lights and trailer lights are working, floor is clear of tripping hazards, OSHA 300 log is in place and various other safety related items.

Street observations are conducted during our visits also. **This is not to be used for corrective action.** We are not the "Gotcha Team," but rather bringing awareness to safety compliance issues that we can abate BEFORE they become an accident.

The team works with the safety captain, and District Safety, in order to abate, improve and eliminate any hazardous conditions that can lead to accidents in the workplace. Everyone has someone waiting for them to come home. It might be your family, your pets, or maybe Nibby Libby that lives across the street, but somebody is looking for you to return home safely today. We are here to help make that happens!

Safety magnet reminders were distributed across the district. With a space to put a photo, it is a reminder of who you are working safe for. We want you to return home with the same 10 fingers and 10 toes you came to work with. Sometimes safety seems cumbersome. However, clicking that seatbelt, carrying extra dog spray, or putting the phone down until later, might be the very thing that prevents an accident, or saves your life!



If you didn't receive a magnet, let me know, I have a few left.

AT WORK, AT HOME, MAKE SAFETY KNOWN!

Lisa Koprivec
Ohio 1 Safety Task Force
Postmaster

Honoring Veterans

**It is the VETERAN, not the preacher
who has given us freedom of religion.**

**It is the VETERAN, not the reporter,
who has given us freedom of the press.**

**It is the VETERAN, not the poet,
who has given us freedom of speech.**

**It is the VETERAN, not the campus organizer,
who has given us freedom to assemble.**

**It is the VETERAN, not the lawyer,
who has given us the right to a fair trial.**

**It is the VETERAN, not the politician,
who has given us the right to vote.**

author unknown

**We honor the Veterans
who have made
this country strong.**



More Feedback from the National Convention



Regardless how long you have been a UPMA member, when you attend your first National Convention you are treated like royalty! Thank you, UPMA for the swag, and the first class, red carpet experience!

Lisa Koprivec - Postmaster and National Convention “First Timer”

Oh how I wish, that all of the Ohio Chapter members, had the opportunity to see all of the State's publications, and feedback on the August National Convention, hosted in Sandusky. I have now started receiving the state publications. Some of these publications have covered nothing but, National Convention information.

I get emotional when I see the pictures from our convention, and read the praise, thanks, and appreciation bestowed, to the Ohio Chapter. I honestly have never ever seen anything like it. Going into, and preparing for this, I will honestly say, Lou and I, never expected to host such an absolute perfect, outstanding convention.

We knew it would be good, but.....WOW. This never would have been possible, without YOU! I can honestly say, from the feedback, we hosted one of the best ones ever. We went into this, with the intention of keeping our guests together, and for our entertainment to be engaging for all. And, wow, was it ever.

Special thanks to all of you ,for all you did, to be a part of this memorable, event.
I wish, how I wish, you could all see, what I have seen. God Bless and many Thank You's.

Mari Beth Kirkland

Andrea Leyes - Vice President

It's hard to believe we are ready for our Holiday peak season. It feels like we are still resting from all the hard work and efforts put into National Convention in August.

This first month of the new year, I would like to begin by asking for feedback on what the Ohio UPMA membership would like from the Ohio Chapter Executive Board. All officers on the Board may like to think we know your needs and what concerns you most. But that may not be the case, we may have missed the mark.

For those that are new to the UPMA meetings schedules and events. We do have quarterly meetings that is an open forum for all members. This is an opportunity for questions and concerns to be presented. Our first quarterly meeting is planned for November 2021. I encourage you to visit the website at www.ohioupma.com and the Facebook group UPMA Ohio Chapter. This will list upcoming events, updates and information for members. If you have misplaced your member number, we can get that for you also.

Until March 31, 2022, New members or nonmembers can access training, videos and resources.

Navigate to unitedpma.org

Chose "Resources and Educational"

Click on "Enter the UPMA Learning Center"

Log on with your member number and password

Nonmembers: use number 12345 and password un12345

I would like to include in each newsletter the topic of "Frequently Asked Questions". It is hoped that these responses could help others in the upcoming Post Scripts articles.

So, let's get started and list the most common asked questions.

Question: What is the purpose of UPMA?

Question: What can UPMA do for me?

Question: Why do I need to be a member?

Answer: "Nothing is more valuable to your career than a network of fellow Postmasters and Managers around the country of which you will become a part of. Besides our state conventions, we have an annual National convention and legislative summit in DC. These events give you the opportunity to meet new people, training and learn from others and develop a network of people to reach out to with questions when you can't get answers in your district. In addition to the training offered at State and National conventions, we offer monthly training via Zoom." Qtd, (Rice)

"An important aspect UPMA established was to provide representation to Active UPMA members in appealing adverse action taken against them. An adverse action is defined as removal and suspension of more than 14 days, furloughs without pay and reductions in grade or pay." Qtd, (Ravenelle) We have Ohio Chapter member representatives available when needed, to offer guidance and represent you at the local level in the event of possible discipline. We offer support through the entire process.

I would love to hear from you by email, text or call with my contacts below. I hope you will share your thoughts and opinions!

Andrea Leyes
Vice President, Ohio UPMA
andrealeyepma@gmail.com
513-702-1630

Legislative Conference February 2022

Make your plans NOW to attend!!!

The Legislative Conference trip to Washington, D.C. is scheduled for February 13 - 16, 2022 with the Ohio Chapter participating in full force. The tentative agenda is attached below along with a link where you can make your ON LINE hotel reservation at the Hyatt Regency Crystal City in Arlington, Virginia.

When you type in the web address to make your reservation, it will come up directly to the UPMA registration page where the GROUP CODE is pre-populated. Depending on how you will get there and what your length of stay is, that can be modified as needed when you register.

The Executive Board moved to cover AT LARGE members expenses for travel, hotel and registration fees upon proper submission of an expense report. The form is on the website. You will need receipts included with your submission.

Keep watching the OHIO UPMA web page for updates and info as we get closer to this event as there will NOT be another newsletter with info before we go in February. LOOK for the registration form on line as well at our website.

Don't delay in getting registered or securing your hotel room as it will sell out fast. If you have questions, please contact the Executive Board for answers.

See you in D.C.!!!!

ITINERARY AND HOTEL RESERVATION LINK:

Sunday, February 13, 2022 --- UPMA Superbowl Watch Party -- all delegates invited!

Monday, February 14, 2022 General Business Session (in the hotel)

Tuesday, February 15, 2022 Visits with Representatives/Senators (in-person or virtually)

Wednesday, February 16, 2022 No events planned, travel home day

Hotel Reservations: Hyatt Regency Crystal City, \$179/night/ 800-233-1234, Group Code EHQC

Online Reservation link:

<https://www.hyatt.com/en-US/group-booking/WASRC/G-EHQC>

Registration Form

UPMA 2022 Legislative Summit

Feb. 13-16

Hyatt Regency Crystal City, Arlington VA

You also may register online at www.unitedpma.org



Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest
 Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

| | |
|---|--------------|
| Registration Fee: (please circle fee that applies) | Registration |
| On or before Jan. 14, 2022 | \$40 |
| After Jan. 15, 2022 | \$60 |

Hotel Information

Reserve rooms at the Hyatt Regency Crystal City, 2799 Richmond Highway, Arlington, VA 22202; 1-800-233-1234. Use group code EHQC when making your reservation. The room rate of \$179 will be honored until Jan. 10, 2022, or until the room block is sold out, whichever comes first.

All reservations must be accompanied by the first night's room deposit. After Jan. 10, all first-night room deposits will be nonrefundable.

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is nonrefundable):

- Check payable to UPMA
- Visa/MasterCard *only*

Card Number _____

Expiration Date ____/____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:

**UPMA Legislative Summit Registration
8 Herbert St.
Alexandria, VA 22305-2600**

WARNING: YOU ARE ABOUT TO GET RIPPED OFF!!!!

Do NOT click on this or you will lose EVERYTHING

SCAM ALERT! SCAM ALERT! SCAM ALERT!

IF you have a smart phone, computer, email account or even receive text messages, keep reading this article PLEASE!!!!!!!!!!!!

Now wouldn't it be NICE if everything in life were just this simple when it comes to using our smart phones, computers, laptops, or whatever else electronic device you have and warnings popped up like these above? Of COURSE IT WOULD. But this isn't always the case.

This article is a REMINDER to help you avoid getting taken to the cleaners, lose ALL your money in your bank, melt down your credit cards and have your identity STOLEN when it could have been avoided. Trust me, it happens.

So how does it work? If you receive emails on a computer, many of them are advertising trying to get you to buy something. But SOME are designed to look legitimate only to fool you into giving your information up. Here's an example of one I just got:

U.S. Bank
Corporate Headquarters:
425 Walnut St, Cincinnati OH 45202,
United States of America
Email: (remitt.deptt20209@gmail.com)
Attention Dear,

We the U.S. Bank Ohio are here to Notify you about the latest development regarding your abandoned fund worth US\$650,000.00 in our Bank. You were given a huge bill in order to receive this fund which we haven't heard from you again since then. Now, we are offering a Special BONUS to help all our customers that are having Outstanding funds in our Bank due to the situation of things now. In other words we are now requesting that you should pay only US\$100 to receive your Outstanding funds payment in our Bank through Online Transfer or ATM Card or Cashier Check.

Therefore you are requested to send the fee by Google Play Gift Card of US\$100, because we can redeem it for the fee, all we need is the picture of a Valid Google Play Gift Card of \$100 with its Receipt.

While it APPEARS legitimate at first, you will quickly see that someone wants to send YOU \$650,000 and all you have to do is send a picture of a GIFT CARD and a copy of the receipt where you paid for it.

If you think this DOESN'T happen, think again. Over \$740 BILLION dollars were scammed from people just last year alone by doing this. Some easy rules to remember here:

1. NOTHING IN LIFE IS FREE. NOTHING.
2. Unless you know this person personally, IT IS A SCAM.
3. Do NOT EVER, EVER, send any copies or pictures of receipts where you paid for something.
4. It's not just Senior Citizens they are targeting, it's EVERYONE and it never stops.

Now read on about some more examples on how to detect a SCAM or FRAUD coming your way....

Another example of a SCAM sent in an email:

Mrs Tracy Biden <abbaubli82montgomery@gmail.com>

I am Mrs, Tracy Biden and I am written to inform you about your Bank Check Draft brought by United Embassy from the government of United States of America to the white house Washington DC and has been mandated to be deliver to your home address,being 8th monday 2021 as soon as you get back to me with your below information.

1. Full Names :
2. Residential Address :
3. Mobile Number:
4. Fax Number :
5. Occupation :
6. Sex :
7. Age :
8. Monthly income.
9. Country :
10. Marital Status :

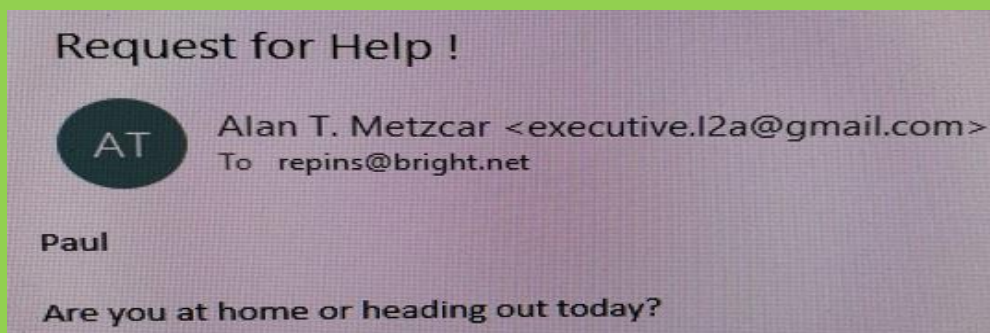
Your check is containing the sum of \$40 million USD.

Here is my email [jilltracybiden001@gmail.com] or send me an sms,(201)215-5589.but i prefer sms because I'm always busy in the white house and i can't be able to pick calls all the time.

I will be waiting to hear from you immediately, thanks and God bless you.

I'll stop here but more "rules" to remember on emails:

1. Do NOT ever give ANY information about yourself, address, etc. to anyone you do NOT know.
2. No bank account numbers, credit card numbers, phone numbers, NOTHING.
3. If you give ANY info at all, it will be used against you and make your life MISEARABLE!!!



Here's another example of a SCAM where you do NOT want to reply at all. When someone you know gets their address list hacked (and they don't know it) you will get an email from them looking like this. BUT, look at the email address AFTER the name. If it's NOT theirs, DO NOT REPLY to it. They are trying to do several things. First, they want to confirm YOUR email address and/or plant something in your computer that copies everything you do. DELETE IT. DELETE IT. DELETE IT!!!!

If you are unsure, CALL THE PERSON and ask if they sent it. I get TONS of this stuff every day and have to take an extra minute and be sure I don't click on it. Also, if you get attachments from someone and you are not sure, CALL THEM again. Better to be safe than sorry.

Lastly, ROBO CALLS. We all get them. If the person is NOT in your phone contacts, DON'T ANSWER the call. Again, they are confirming your number is good and they will use it to SCAM other people. If the call was legitimate, they will leave you a message.

Let's all work together and share info to be SAFE and SECURE !!! Paul Joseph - Editor

**UPMA Ohio Chapter
The Post Scripts Update
PO Box 101
Celina, OH 45822-0101**

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ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the Postmasters Gazette above your last name.

POSTMASTERS: Please send address changes to: Editor, The Post Scripts Update, POB 101, Celina, OH 45822

IMPORTANT DATES to remember:

***Legislative Summit 2022 - Washington D.C.
February 13 - 16, 2022***

***Ohio Chapter State Convention
Berlin, Ohio - June 2022
National Convention, St. Louis MO - August 2022***

Deadline for next Post Scripts articles is:

March 1st, 2022

Get to the UPMA website for links, info, forms and all the information you need to remain involved, informed and educated on the all matters of importance.

ohioupma.com